


U.S. Department of Homeland Security

Office of the Secretary

June 17, 2003

MEMORANDUM FOR: ALL UNDER SECRETARIES
OFFICE DIRECTORS
SENIOR STAFF

FROM: TOM RIDGE 

SUBJECT: GUIDANCE REGARDING THE USE OF RACE BY
FEDERAL LAW ENFORCEMENT AGENCIES

At the direction of the President, the United States Assistant Attorney General for Civil Rights today issued guidance regarding the use of race in Federal law enforcement activities. This policy guidance, which is attached hereto, is effective immediately. Please review the guidance carefully and ensure that you adhere to it fully. Any questions about the guidance should be directed to Daniel Sutherland, the Department's Officer for Civil Rights and Civil Liberties at 202-786-0325 or by email at Daniel.Sutherland@dhs.gov.

I hereby direct that appropriate personnel and components review all operations, protocols, policies, guidance and training materials to ensure consistency with this guidance. Such review must be completed within 60 days.

Thank you for your immediate attention to this matter.

Washington, D. C. 20528